लोकप्रिय गोपीनाथ बरदलै क्षेत्रीय मानसिक स्वास्थ्य संस्थान
तेजपुरः असमः पिनः 784001
LGB REGIONAL INSTITUTE OF MENTAL HEALTH
(An Autonomous body under Ministry of Health and Family Welfare, Govt. of India)
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TEZPUR:: 784001 :: ASSAM

No. LGB/DAM/RP/2029/2025/**HEADS**/P-II/6500 Dated 4th Nov,2026

ADVERTISEMENT FOR RECRUITMENT (CONTRACTUAL – PROJECT MODE)

Senior Resident (Psychiatry) – Wellcome Trust-funded "HEADS" Research Project

Lokopriya Gopinath Bordoloi Regional Institute of Mental Health (LGBRIMH), Tezpur, an Autonomous Institute under the Ministry of Health & Family Welfare, Government of India, invites applications from eligible and interested Indian nationals for engagement of **Senior Residents (Psychiatry)** on a **purely contractual and temporary basis** under the multi-centric research project "HEADS – Human-in-the-loop Evaluation of Assisted Depression Screening", funded by the **Wellcome Trust, United Kingdom**. The engagement shall be co-terminus with the project and governed by the terms of the approved project budget and the Memorandum of Understanding (MoU) among the participating institutions.

1. About the Project

Project Title	HEADS – Human-in-the-loop Evaluation of Assisted Depression Screening
Funding Agency	Wellcome Trust, United Kingdom
Participating Institutions	(i) National Institute of Mental Health and Neuro-Sciences (NIMHANS), Bengaluru – Lead Institution (ii) Indian Institute of Technology (IIT), Kharagpur (iii) LGBRIMH, Tezpur, Assam
Project Objective	Development and evaluation of a multilingual, human-in-the-loop, Artificial Intelligence (AI)-based system for assisting depression assessment, using recorded clinical interviews, automatic speech recognition, machine translation and clinician-led diagnostic reasoning.
Implementing Site (this notice)	LGBRIMH, Tezpur, Assam

2. DETAILS OF THE POST, EMOLUMENTS AND TENURE

Sl. No.	Name of the Post	No. of Posts	Consolidated Emoluments	Tenure	Upper Age Limit
01	Senior Resident (Psychiatry) *Wellcome-funded HEADS Project*	04 (Four)	₹1,38,659/- per month (consolidated), as per approved project budget and MoU	Initially for 01 (one) year; extendable up to 24 months or the project duration, whichever is earlier, subject to satisfactory performance and availability of funds.	45 years (relaxable for reserved categories as per GoI norms)
Place of Posting		LGBRIMH, Tezpur, Assam			

Note (i): The emoluments are fixed and consolidated as sanctioned under the approved project budget. No other allowance, benefit or pay-linked component shall be admissible over and above the consolidated amount, except as expressly provided in the project sanction.

Note (ii): The upper age limit shall be reckoned as on the last date of receipt of applications. Relaxation in age for SC/ST/OBC (Non-Creamy Layer)/PwBD/Ex-Servicemen and other categories shall be as per the extant orders of the Government of India.

Note (iii): The number of posts is provisional and may be increased or decreased as per project requirements, without assigning any reason.

3. QUALIFICATIONS AND ELIGIBILITY

A. Essential Qualifications

(a) **Academic:** MBBS degree and a Postgraduate Degree/Diploma in Psychiatry (MD / DNB / Diploma in Psychological Medicine or equivalent Diploma in Psychiatry) from a University/Institution recognised by the National Medical Commission (NMC) / National Board of Examinations in Medical Sciences (NBEMS).

(b) **Registration:** Valid registration with the National Medical Commission (NMC) or a State Medical Council. The registration must be valid on the last date of receipt of applications and at the time of joining.

(c) **DNB candidates:** Verification/equivalence of the DNB qualification by the National Board of Examinations in Medical Sciences shall be as per the prevailing rules and notifications in force.

B. Desirable Qualifications

(a) Proficiency in speaking, reading and writing Assamese and/or Bengali - this is considered crucial for local patient recruitment, clinical interviewing and data collection at the Tezpur site.

(b) Experience in psychiatric interviewing and clinical research.

(c) Experience in the administration of structured and semi-structured instruments such as QuickSCID-5 and PHQ-9.

(d) Experience in digital data collection, handling of audio recordings, and redaction/de-identification of recorded data.

(e) Experience in clinical reasoning annotation and quality control of transcripts and translations.

4. NATURE OF WORK / JOB RESPONSIBILITIES

The selected Senior Residents shall work under the supervision of the Site Principal Investigator at LGBRIMH and shall be required, inter alia, to:

- Conduct structured psychiatric assessments and clinical interviews of study participants using standardised tools, including **QuickSCID-5** and **PHQ-9**, in accordance with the approved study protocol.
- Undertake audio-recording of clinical interviews and ensure the secure storage, handling, transfer and de-identification of all participant interview data, as per the project's data management plan.
- Carry out diagnostic and clinical reasoning annotation of recorded interviews, and perform quality control of Assamese/Bengali transcriptions and their translations.
- Participate in inter-rater reliability and harmonisation exercises, multi-centric research meetings (physical/virtual), and training programmes organised by the lead and partner institutions.
- Contribute clinical inputs to the multidisciplinary AI development and evaluation pipeline in collaboration with the teams at NIMHANS, Bengaluru and IIT Kharagpur.
- Maintain study records, case report forms and documentation, and perform any other project-related duties assigned by the Principal Investigator from time to time.

5. GENERAL TERMS AND CONDITIONS

1. **Nature of engagement:** The post is purely contractual, temporary and project-funded. The engagement shall be co-terminus with the project and **shall not confer any right or claim for regular appointment, absorption or continuation** in LGBRIMH or in any other project/post of the Institute.

2. **Full-time commitment:** The Senior Residents shall work exclusively and full-time for the HEADS project. They shall not be deputed or assigned to any non-project duties of the Institute. Private practice of any kind is not permitted during the tenure.
3. **Continuing Professional Development (CPD):** As mandated by the funding agency, a provision of **10 (ten) days per year** shall be available to each appointee for approved Continuing Professional Development activities.
4. **Confidentiality, data security and ethics:** Appointees shall strictly maintain the confidentiality and privacy of all participants and project data, comply with the approved study protocol, Institutional Ethics Committee conditions, ICMR National Ethical Guidelines, the Digital Personal Data Protection Act, 2023, and the data governance requirements of the funder and the MoU, and shall be required to execute a confidentiality/non-disclosure undertaking at the time of joining. Any breach shall lead to immediate termination, without prejudice to any other action under law.
5. **Termination:** The engagement may be terminated by either party by giving one month's notice or payment of one month's consolidated emoluments in lieu thereof. The Institute reserves the right to terminate the engagement without notice in case of unsatisfactory performance, misconduct, or closure/curtailment of the project or its funding.
6. **Continuation:** Extension beyond the initial period of one year shall be subject to periodic performance review, project requirements and availability of funds from the funding agency.
7. **No Objection Certificate:** Candidates presently employed in Central/State Government Departments, Public Sector Undertakings or Autonomous Bodies must submit a **No Objection Certificate (NOC)** from their employer at the time of interview, failing which they shall not be allowed to appear.
8. **TA/DA:** No Travelling Allowance / Dearness Allowance shall be paid for appearing in the interview.
9. **Accommodation:** Residential accommodation on the campus may be provided subject to availability and on payment of charges as per Institute rules; it cannot be claimed as a matter of right.
10. **Leave:** Leave shall be regulated as per the rules applicable to contractual/project staff of the Institute and the conditions of the project sanction.
11. **Eligibility cut-off:** All eligibility conditions (qualification, registration, age and experience) shall be reckoned as on the last date of receipt of applications.
12. **Screening:** Mere fulfilment of the eligibility criteria does not entitle a candidate to be called for interview. The Institute may shortlist candidates on the basis of qualifications, experience and desirable attributes. Only shortlisted candidates shall be informed by e-mail.
13. **Documents:** Incomplete applications, or applications received after the last date, shall be summarily rejected. Selected candidates must produce all original documents for verification at the time of joining; the candidature is liable to be cancelled at any stage if any information is found false or incorrect.
14. **Canvassing:** Canvassing in any form shall render the candidate disqualified.

15. **Right to amend:** The Director, LGBRIMH reserves the right to cancel, modify or restrict the recruitment process, or to fill or not to fill any or all of the posts, without assigning any reason. The decision of the Director in all matters shall be final and binding.
16. **Jurisdiction:** Any dispute arising out of this advertisement shall be subject to the jurisdiction of the competent courts at Tezpur, Assam only.

6. HOW TO APPLY

Eligible candidates may apply by e-mail to **lgbrimhrecruitment@gmail.com** on or before **20.11.2026.** The e-mail must bear the subject line: **"Application for Senior Resident (Psychiatry) HEADS Project** – Human-in-the-loop Evaluation of Assisted Depression Screening**".**

The following scanned documents (preferably merged into a single PDF, in the order below) must be attached:

1. Updated Curriculum Vitae (CV) with contact details, e-mail ID and mobile number, and a statement of languages known (speak/read/write).
2. Recent passport-size colour photograph.
3. Proof of date of birth (Class X Certificate / Admit Card / Birth Certificate).
4. Marksheets and Degree Certificates of MBBS and Postgraduate Degree/Diploma (MD / DNB / Diploma in Psychiatry).
5. Valid registration certificate of the NMC / State Medical Council; for DNB holders, supporting documents as per NBEMS rules.
6. Experience certificates, including evidence of clinical research, structured-instrument administration or data-related work, if any.
7. Caste/Category Certificate in the prescribed GoI format (if claiming age relaxation).
8. No Objection Certificate (NOC) from the present employer, if employed in Government/PSU/Autonomous Body (may also be produced at the time of interview).

The Institute shall not be responsible for any delay or non-receipt of e-mails due to technical reasons. Candidates are advised to regularly check their e-mail and the Institute website for updates.

7. SELECTION PROCEDURE AND INTERVIEW

Mode of Selection	Interview, preceded by screening of applications
Mode of Interview	Hybrid – Online / Offline (the mode for each shortlisted candidate shall be intimated by e-mail)
Venue (Offline)	MS Conference Hall, Administrative Building, LGBRIMH, Tezpur, Assam – 784001

Date & Reporting Time	**25.11.2026** — candidates appearing offline must report at least 30 minutes before the scheduled time
Documents to carry (Offline)	All original certificates, one set of self-attested photocopies, a valid photo identity card and NOC (if applicable). Online candidates must keep the originals ready for display on request.

8. IMPORTANT DATES

Event	**25.11.2026**
Date of publication of advertisement	**04.11.2026**
Last date and time for receipt of applications by e-mail	**20.11.2026**
Intimation to shortlisted candidates	**23.11.2026**
Date of interview (Hybrid mode)	**25.11.2026**

OSD, Deputy Director
LGBRIMH, Tezpur, Assam

Copy for information and necessary action to:

1. The Principal Investigator, HEADS Project, NIMHANS, Bengaluru.
2. The Site Principal Investigator, HEADS Project, LGBRIMH, Tezpur.
3. The Deputy Director (Administration) / CF&AO, LGBRIMH, Tezpur.
4. The In-charge, IT Cell, LGBRIMH for uploading on the Institute website.
5. Notice Board / Guard File.